



# CAPB National

JUNE 2007

## CAPB News

### OUR MISSION

The Canadian Association of Police Boards (CAPB) works collaboratively and proactively to improve police governance in Canada and to bring about change that will enhance public safety for all Canadians.

### Funding for 2500

On Saturday March 24, 2007, representatives of the three national organizations, representing policing in Canada, met in Ottawa to discuss current priorities. These representatives re-affirmed our commitment and determination to work with the Federal and Provincial governments to achieve the addition of at least 2,500 new front-line police officers in Canada.

In addition, these representatives of the Canadian Association of Police Boards, Canadian Association of Chiefs of Police, and Canadian Police Association directed that we call upon the Minister of Public Safety to immediately

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### PRESIDENT'S MESSAGE

convene a roundtable meeting of the Federal, Provincial, and Territorial Ministers, along with representative of the CAPB, CACP and CPA, to commence discussions on developing a long-term sustainable cost-sharing arrangement for this new program.

To date, the government's commitment in January of 2006 to negotiate with the provinces to put at least 2,500 more police officers on the streets of our communities has still not been met. This promise recognized the growing pressures on front-line police and the urgent need for additional police resources in our communities.

We will continue to urge this Government to adopt a leadership role in delivering upon this commitment, as quickly as possible.

### **CAPB Risk Management Conference Calgary, AB August 18 – 20, 2007**

We look forward to seeing you in Calgary in August for the 18<sup>th</sup> Annual CAPB Conference 'Risk Management'. For the most up to date information and details, please check our website at [www.capb.ca](http://www.capb.ca)

## The Canadian Police College

30 Years Later

The Canadian Police College (CPC) was opened by the federal government in 1976 to provide training to all police in Canada as well as foreign police officers, with a particular focus on the growing threat of national and transnational organized crime.

Over the last 30 years, the CPC has evolved into an internationally recognized institution. Its delivery of advanced and specialized police training has significantly contributed to the professional development of senior members of police forces across Canada and beyond. It is an excellent example of the vital role the Government of Canada and the RCMP's National Police Services play in the coordinated fight against all forms of crime.

The CPC is renowned for professional police education, offering courses in an interactive environment designed to meet the unique needs of law enforcement. Workshops and training courses concentrate on contemporary issues while teaching the sophisticated and practical skills senior police investigators use on a daily basis.

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## In the News.....

## National News

## The Canadian Police College

*Continued*

The CPC is also home to the Canadian Police College Library, which is the main research and reference centre for the Canadian policing community. As the RCMP departmental library, it contains a large and varied collection of English and French literature on law enforcement and management. Its catalogue is available online and provides access to a number of electronic databases of value to intelligence-led policing.

### Initiatives

The College continues to work with its partners to understand and respond to the challenges facing police forces across the country. In January 2007, the CPC opened its new CPC West campus in Chilliwack, B.C., to better serve the training needs of western police services. The newly formed Professional Development Centre for Aboriginal Policing (PDCAP) will provide courses to meet the needs of police officers who deal with issues specific to aboriginal communities. This year also marks the introduction of newly designed courses dealing with internet child exploitation, financial crime, and organized crime.

"It is a very exciting time for the Canadian Police College, with demographic trends suggesting that the demand for CPC training courses will rise even more in the next decade." says C/Supt Mike Saunders, CPC Director General. "We are proud to continue building on 30 years of innovative senior police training, and we are also proud of our commitment to working with our law enforcement partners. Our goal remains to deliver cutting-edge professional senior police courses targeted at meeting their needs for years to come."

By providing courses to thousands of Canadian and foreign police officers each year, the CPC actively promotes integrated policing, which is vitally important to all law enforcement and the Government of Canada. The CPC is the only institution in Canada which allows senior police officers

from across the country to physically meet, form contact networks, exchange ideas, learn from the same curriculum and view themselves as part of a larger police community. New infrastructure is planned for Canada's national police college to strengthen its ability to maintain this sense of community. For more information about the CPC and the courses it offers please visit the College Website, [www.cpc.gc.ca](http://www.cpc.gc.ca).



### The CPC 2007 course schedule contains over 40 courses and workshops including:

- Clandestine Laboratories Investigation
- Senior Police Administration
- Canadian Internet Child Exploitation
- Financial Investigations
- Internet as an Intelligence Tool
- Forensic Identification
- Executive Development Program
- Criminal Intelligence Analysis through distance learning

## INDEPENDENT OBSERVER PILOT PROJECT ANNOUNCED

Mr. Paul E. Kennedy, Chair of the Commission for Public Complaints Against the RCMP announced on March 21, 2007 that his organization and the RCMP have agreed to establish an Independent Observer Pilot Project.

"I am pleased at this direct response to concerns raised in various quarters as to the impartiality of RCMP investigations into incidents where the actions of RCMP members have resulted in serious injury or death, and for other investigations that are high profile and sensitive in nature," said Mr. Kennedy.

He also indicated that, given the significant public interest in this issue, he has redirected the Commission's limited resources to ensure the Pilot

## Provincial News

### National News...continued

Project get underway immediately.

The Independent Observer Pilot Project will initially involve only the RCMP's Division in British Columbia ("E" Division), made up of 5,900 regular members and approximately 1,700 civilian members and public service employees. It is modeled on the Public Safety Cooperation Protocol signed in 2005 between the RCMP and the Assembly of First Nations. The latter document commits the parties to work cooperatively to resolve disputes between the RCMP and First Nations peoples.

The Commission and the RCMP have agreed to conduct a review of the project in one year. Depending on the merits of the program and the outcome of the evaluation, the approach may be implemented nationally. For more information on the project see [www.cpc-cpp.gc.ca](http://www.cpc-cpp.gc.ca)

### Canadian Police Research Centre HQ confirmed for Regina

The Federal Government, by way of its Spring 2007 budget announced its allocation of \$10 million, over the next two years, to expand the Canadian Police Research Centre's (CPRC) activities and establish its headquarters in Regina.

Over the past year, representatives of the government have worked with the CPRC's Advisory Board to bring into effect the proposed business plan developed in collaboration with the police and first responder communities as well as the private sector, to increase Canada's overall investment in public safety technologies.

For 28 years, CPRC has focused its efforts on public safety technologies that are used every day by police, firefighters, and emergency medical personnel to protect both communities and the first responders who respond in times of crisis.

### Ministers gather at Department of Justice/Public Safety Canada Ministerial Forum on Organized Crime

Manitoba Attorney General Dave Chomiak was in Ottawa to discuss Manitoba's gang-fighting proposals with his federal and provincial counterparts on May 31 and June 1 at the federal Department of Justice/Public Safety Canada Ministerial Forum on Organized Crime in Ottawa.

"No community in Canada is immune to the scourge of organized crime and inter-jurisdictional collaboration is an essential tool in combating gang activity," Chomiak said prior to the Forum. "Manitoba is recognized for its gang-fighting strategies and I look forward to again addressing Manitoba's proposals for tougher anti-gang laws with my colleagues from across the country."

Hosted by Attorney General of Canada Rob Nicholson and federal Public Safety Minister Stockwell Day, the two-day Ministerial Forum on Organized Crime provides an arena for high-level discussions on the country's efforts to tackle organized crime. Ministers will review the 2000 federal-provincial-territorial national agenda on organized crime and discuss priority areas for future action. A range of invited speakers including law enforcement and organized crime specialists from the United States and the U.K. led a series of panel presentations.

Manitoba proposed significant changes to the Criminal Code last fall at a meeting of federal, provincial and territorial justice ministers in Newfoundland. The proposed changes outline major steps to strengthen Canada's criminal laws to more effectively address the threat of organized crime, Chomiak said. The recommendations put forward by Manitoba stem from consultations with more than 120 individuals in Canada and the United States, all organized crime experts in the fields of policing, prosecutions and corrections. Chomiak has had introductory discussions of the proposals with Canada's federal and provincial justice ministers.

Last year, Manitoba, Ontario and Quebec signed a tri-provincial agreement to combat organized crime methods, pledging to share knowledge and best practices on presenting compelling evidence, the use and interpretation of criminal organization Criminal Code provisions, wiretap evidence, search and seizure, and proceeds of crime and criminal forfeiture.

**Provincial News...continued**

In November, Chomiak announced a doubling of the province's annual investment in the Organized Crime Task Force, the provincial anti-gang unit comprised of intelligence-led enforcement directed toward the serious disruption of organized crime.

Chomiak said Manitoba will continue to play a lead role in advocating for stronger federal laws to ensure tougher penalties for all criminals, from gang members to auto thieves. He noted the premier recently announced the province will lead a delegation to Ottawa later this year to ensure action is taken on Manitoba's calls for reform of Canada's criminal laws.

### City of Surrey Expands Meth Watch Program

The City of Surrey unveiled new measures to expand its Meth Watch Program as part of the Surrey Crime Reduction Strategy.

Chief amongst these new measures was the creation of a document titled "Retailer's Guide to Crystal Meth." The guide provides detailed, practical information to retailers on what is in Crystal Meth, how it is produced, what a Crystal Meth user looks like and what steps they can take to ensure they do not sell chemicals used in the creation of Crystal Meth to users.

Other measures include the creation of a Suppression Crew, which will identify locations based on fire inspection where meth may be manufactured. Owners/tenants of these locations will be invited to become part of the Meth Watch program and provided with appropriate materials.

"Crystal Meth is a devastating drug that destroys the lives of many of our youth, their families and our community," said Mayor Dianne Watts on behalf of Council. "By expanding the Meth Watch program and educating retailers on how they can prevent the sale of products for the creation of Crystal Meth I am confident we can reduce the number of meth labs and meth users in Surrey."

"Crystal Meth is quickly becoming the drug of choice for many addicts because of its availability and cheap street cost," said Coun. Barbara Steele, Chair of the Police Committee. "We need to be proactive in

educating students and businesses while also reducing the amount of meth labs in Surrey."

The Expansion of the Meth Watch Program is a Crime Reduction Strategy recommendation under the "Prevent and Deter" strand. "

### New Policing Model for Lesser Slave Lake, Alberta

A new long-term solution for effective policing services has been created for the Lesser Slave Lake area.

"We have developed an innovative plan for a police service that best meets the needs of area residents," said Fred Lindsay, Solicitor General and Minister of Public Security. "This new model was developed through open, ongoing discussions and a strong commitment by all parties to create a professional and culturally-sensitive police service."

Community leaders along with representatives from both the Alberta and federal governments have been working on a new policing plan for approximately nine months that will provide Lesser Slave Lake with its own police service.

Initially, the new Lesser Slave Lake Police Service will consist of 10 RCMP officers. Over the next five years, 10 qualified individuals will be recruited to train at the RCMP Depot in Regina. Upon completion of their recruit training, they will enter into six months of on-the-job training with the RCMP at the Lesser Slave Lake Police Service. When a recruit meets the necessary training standards, they will assume duties with the Lesser Slave Lake Police Service. At that time, an RCMP officer will be returned to the ranks of the provincial police service.

The RCMP has provided policing services in the Lesser Slave Lake area since September 2006, when the province terminated the policing agreement with the Lesser Slave Lake Indian Regional Council and the Horse Lake First Nation. The deal ended after a review showed serious operational problems.

Providing effective policing for all Albertans is part of Premier Ed Stelmach's plan for safe and secure communities. Other priorities for the government are to govern with integrity and transparency, manage growth pressures, improve Albertans' quality of life and build a stronger Alberta.

## Provincial News...continued

### Vancouver Island communities tackle Crystal Meth

A campaign by groups determined to rid Vancouver Island of crystal meth stepped up with a strategy and idea-sharing session in Nanaimo, Solicitor General John Les said.

"Every community is affected by crystal meth and we know that drug prevention is most effective when the response to the problem is local," said Les. "Pooling ideas from 50 or more organizations from across Vancouver Island will foster an incredible amount of energy and resources to get the job done."

The Building Community Strategies Conference, May 11 and 12 in Nanaimo, brought together Vancouver Island and First Nations groups who were responding to crystal meth. Last year, the provincial government distributed \$2 million in grants to 160 organizations across the province. The grants have helped create some 30 crystal meth task forces and community coalitions, and have funded projects like youth peer support groups, a website for at-risk youth, recruitment and training of First Nations' outreach workers, and traditional healing programs for communities affected by the drug.

"I am extremely pleased that Nanaimo is hosting this event," said Nanaimo-Parksville MLA Ron Cantelon. "The work of these groups is vital to reducing the use and production of this terrible drug on Vancouver Island which is ruining the lives of far too many of our citizens." "We know that with the help of our community partners, Vancouver Island will someday be crystal clear of crystal meth," said Mark McLaughlin, president of the Crystal Meth Society of B.C. The conference was a collaborative effort between the province's Crystal Meth Secretariat, the Vancouver Island Health Authority, the Union of B.C. Municipalities, the Crystal Meth Society of BC.

### 1,000 New Police Officers for Safer Ontario Communities

Effective partnerships between police and communities are key to making Ontario safer and more prosperous, Community Safety and Correctional Services Minister Monte Kwinter

said at the beginning of Police Week 2007, which was the week of May 13-19.

"Police week is an opportunity to thank our police officers and recognize their contribution to keeping our communities safe," said Kwinter. "Ontario's communities are safer and our province is stronger because of our excellent police services."

### Police services from across the province organized public activities during Police Week to celebrate "Safer Communities for a Stronger Ontario," dedicated to:

- Strengthening police ties with the community
- Honouring police officers for their work in ensuring public safety
- Promoting the work police perform in the community
- Informing the public about the police's role in public safety and security.

"The men and women who serve with police services across the province put their lives on the line everyday," said Chief Terry McLaren, president of the Ontario Association of Chiefs of Police. "Police Week allows our police services to join with community and government leaders to reaffirm our many partnerships and promote public safety for every citizen in Ontario." The McGuinty government is helping to keep Ontario families safe by giving police the resources they need to do their job. Last year, the government provided \$37.1 million in funding to put 1,000 new police officers on the streets under the Safer Communities - 1,000 Officers Partnership program.

"The officers hired under our Safer Communities - 1,000 Officers Partnership program are now playing a major role in the fight against crime," Kwinter said. "We will continue to work with our municipal and police partners to support local strategies to fight crime and the causes of crime."

### Manitoba – Foundation to Honour Fallen Firefighters, Peace Officers and Workers

Proposed legislation that would establish new foundations that would create tributes in the memory of firefighters, peace officers and workers who have lost their lives on the job has been introduced by Infrastructure and

**Foundation...continued**

Transportation Minister Ron Lemieux.

The proposed Firefighters, Peace Officers and Workers Memorial Foundations Act would give three new foundations the authority to raise funds for the design, creation, placement and ongoing maintenance of monuments to honour each group's members. The monuments would be located on or near the grounds of the Manitoba Legislative Building.

"We are pleased to be able to advance these worthy projects with these three groups who are dedicated to recognizing those who have died at work," said Lemieux. "This legislation will put their fundraising efforts in motion eventually leading to new, suitable monuments to honour all fallen workers and the efforts of these people to make this a better province"

### **Alberta – Bill 30 The Disaster Services Amendment Act**

Bill 30, The Disaster Services Amendment Act, will allow for the official establishment of the Alberta Emergency Management Agency to provide a one-window approach in dealing with emergencies and disasters. The bill was introduced in the Alberta Legislature by Lacome-Ponoka MLA Ray Prins.

The agency will lead the co-ordination, collaboration and co-operation of all organizations, including government, industry, municipalities and first responders, involved in the prevention, preparedness and response to disasters and emergencies to ensure the delivery of vital services during a crisis.

The act further reinforces Alberta's existing emergency management framework for preparedness and response to major emergencies and disasters across the province.

### **Vancouver Police Department: Virtual Reality**

The Vancouver Police Department is poised to become the first real-life police force living in the virtual world. In an initiative aimed at attracting the next generation of police candidates from around the world. VPD plans to hold a Second Life recruiting session as a way to lure more tech-savvy recruits.

### **Ontario Government Creates New Police Review System**

Legislation passed on May 15 has created a new police review system that will have the support and confidence of both the police and the public, Attorney General Michael Bryant said on May 15.

"We are creating a police review system that has the confidence and respect of the public and the police," said Bryant. "We are providing the public with a significant new standard of police accountability, while not interfering with the good work being done by Ontario's police services."

The Independent Police Review Act, 2007, passed by the legislature on May 15, establishes a police complaints system administered by a new civilian organization and led by an Independent Police Review Director. The new system is expected to be in place in approximately one year, once the director has been hired.

"Citizens and police want a police complaints system in which they can have confidence," said Chief Terry McLaren, President of the Ontario Association of Chiefs of Police. "This legislation will help strike the right balance between the needs of the public and the police in terms of dealing with complaints."

"As an organization committed to excellence in policing, we believe that this act strikes the right balance between protecting the rights of police officers and maintaining public confidence in the civilian oversight system," said Bob Baltin, President of the Police Association of Ontario. In 2004, the McGuinty government appointed the former Chief Justice of Ontario's Superior Court of Justice, the Honourable Patrick J. LeSage, to conduct a review of Ontario's police complaints system. After extensive study, Mr. LeSage made a number of recommendations, including one that called for the creation of an independent civilian review body.

"We commend the government for appointing Mr. LeSage to study this important issue, and for making his recommendations a reality through the Independent Police Review Act, 2007," said Sri-Guggan Sri-Skanda-Rajah, President of the Urban Alliance on Race Relations. "Proper review and complaint mechanisms are essential to ensure accountability, trust and respect between the public and police. We believe the act goes a long way

## Provincial News...continued

towards providing such mechanisms."

"I would like to thank Mr. LeSage for dedicating his time and expertise to conducting the review which resulted in this new system," said Bryant. "His well thought-out recommendations are the foundation of this new system, one that we believe is both fair and effective for all Ontarians."

### York Police Services Board Receives Diversity in Governance Award

Congratulations to the York Police Services Board for receiving the Maytree Foundation *Diversity in Governance Award 2007 – Honourable Mention, Municipal Category*. Four other organizations were also celebrated for commitment and innovation in creating inclusive boards.

Award recipients were selected for their best practices in recruiting, appointing and engaging board members from diverse communities. Successful strategies include well-established diversity policies, outreach to diverse communities, measurement and reporting on diversity goals and professional development of board members.

On May 2, 2007, Ontario Minister of Citizenship and Immigration Mike Colle and Alan Broadbent, Chairman of the Maytree Foundation presented Chair David Barrow, Mrs. Daisy Wai and the Executive Director with the *Diversity in Governance Award 2007 – Honourable Mention, Municipal Category* at a gala reception at its 2007 Leadership Conference in Toronto.

#### “THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD

Honourable Mention, Municipal Category

The Regional Municipality of York Police Services Board has made specific commitments to diversity in its business planning, including: increasing the appeal of policing as a profession amongst diverse young people through its Recruiting with Vision Strategy; increasing the sensitivity of new officers to multicultural communities through its Recruit Community Insight Program; and establishing a Civic Leadership Award to honour stellar community leaders who promote understanding and tolerance in the community. As one of the most diverse Police Services Boards in Ontario, the Regional Municipality of York Police Services Board considers the implications on the diverse community when formulating its governance policies that provide direction to the York Regional Police.”



## People

### Arrivals & Departures

CAPB was saddened to hear of the death of Honorary Life Member **Bob Dean** on May 10, 2007. Bob Dean served on the Edmonton Police Commission and the Canadian Association of Police Boards from 1997 to 2001. Bob was a well-loved football hero and famous as the two-way lineman, punter and placekicker who booted the game-winning extra point for the Edmonton Eskimos in the legendary 1954 Grey Cup. He was 77.

**Vancouver Police Board** is in a search for a new Chief to replace **Jamie Graham** who will be retiring at the end of his contract in August 2007.

**Ottawa Police Services Board** announced that **Vernon White** will assume his new duties as Chief of Police this spring to replace retiring **Chief Vince Bevan**.

**Winnipeg Police Services** will also be hiring a new Chief to step in when **Chief Jack Etwatski** officially retires on September 15, 2007.

**Chief Jack Beaton** of Calgary Police Services also announced his retirement.

**Durham Regional Police Services Board** announced that longtime DRPS officer **Mike Ewles** has been named Chief of Police, replacing Vern White.

**Shona McGlashan**, on leave from her position as **Executive Director of the Vancouver Police Board**, welcomed a new addition to her family in the New Year. Congratulations on the birth of your son!

**Fred Kaustinen**, **Executive Director of Durham Regional Police Services Board** announced he will be leaving to complete his MBA and pursue other ventures.

**Larry Jackson**, has retired from his position as **Public Complaints Director for the Edmonton Police Commission**.



## Upcoming Events

# 18<sup>th</sup> ANNUAL MEETING AND CONFERENCE CALGARY AUGUST 18-20, 2007

## RISK MANAGEMENT

Canadian Association of Police Boards and Calgary Police Commission invite you to educate and inform yourself on the elements of Risk for Police Services and how to identify, avoid and manage problems when they occur.

### Conference Agenda

- Risk Management – Gordon Graham
- Health of Police: Risks for Police Services
- Strategic Risk Communication
- Disaster Recovery Plans
- P.E.A.K.S. (Competency Based Evaluation)
- Police Liability
- Recruitment & Retention Risks
- Excited Delirium & Use of Force
- Internet Crime & Risks to Police Services
- Tourism Policing

Other keynote speakers: Hon. Stockwell Day, Minister of Public Safety Canada; Sheila Fraser, Auditor General of Canada.

Visit [www.capb.ca](http://www.capb.ca) for details on how to register.



### CACP Annual Conference

“Confidence in Crisis”

August 19 -22, 2007  
Calgary, Alberta

Visit [www.cacp.ca](http://www.cacp.ca) for more details.

### CACP

International Congress on Street Gangs  
Congrès International sur les gangs de rue

October 28-31, 2007

Montréal, Québec

The Canadian Association of Chiefs of Police strongly urges delegates to [register for the conference online](http://www.cacp.ca) at [www.cacp.ca](http://www.cacp.ca).

**INTERNATIONAL CONFERENCE ON  
CRIME REDUCTION: EXPLORING  
LEADING PRACTICES**

**OCTOBER 9 – 11, 2007**

**BANFF, ALBERTA**

Further information, including a list of speakers and registration details are available at [www.crimereduction2007.com](http://www.crimereduction2007.com).

Submit your notices, job posting and articles for the next issue of CAPB National newsletter.  
Send to: [jlazon@capb.ca](mailto:jlazon@capb.ca)