



2009-2010 Directors Biographies

Nova Scotia

David Walker is completing his 5th year as Deputy Mayor for the town of Bridgewater, Nova Scotia. He was first elected in 1988, completing 17 years as a Bridgewater Town Councillor. For 30 years David taught Social Studies, mostly at the Junior High level. He received a Bachelor of Arts with Major in History & Political Science and a Bachelor of Education from Acadia University as well as a Diploma in Educational Administration from the Nova Scotia Department of Education.

Mr. Walker has been a member of the Bridgewater Board of Police Commissioners for over 12 years. After two years as Vice-Chairman he is completing his first year as Chairman of the Police Board. In addition to these duties, David is finishing his 6th year on the Nova Scotia Association of Police Boards, serving two years as Secretary and currently serving as Vice-President/Treasurer. David is serving his second term on the Canadian Association of Police Boards as one of two provincial representatives for Nova Scotia.



David is also President South Shore Mustangs Major Midget Hockey Team; Governor Bridgewater Lumberjacks Junior A Hockey Club; Secretary Lunenburg Branch Retired Teacher's Organization; an Elder Bridgewater United Church; and a Member of Branch # 24, Royal Canadian Legion – Chair of Bursary Committee. In his leisure time David enjoys the game of golf. Married for 34 years to Linda, David and his wife have two adult children, Megan and David Jr.



New Brunswick

Ivan Court is serving his first term as Mayor of Saint John, New Brunswick. He was first elected to Council in 1998. Mayor Court retired in June 2006 after 33 years of teaching both Junior High and High School. Ivan added a Master of Education degree from UNB in 1993 to his BA and Bachelor of Education, received from St. Thomas University. In his role with Saint John Common Council, Councillor Court sat on the Saint John emergency Management Organization, was the 1st Vice-President of the Cities of New Brunswick Association for 2006-07 after having served as the 2nd Vice-President in 2005-06, Finance Task Force, Saint John Board of Police Commissioners and the Saint John Ability Advisory Committee. Ivan has also served on a number of other committees including the Nominating Committee, Environment Committee, Saint John Industrial Parks, was Co-chair of the Mayor's Challenge Cup for area high schools in 2002, Canadian Committee on Shipbuilding and Policy, and was a member of the Mayor's Committee for new revenue ideas for Saint John.

Also known as Papa, Mayor Court enjoys spending time with his almost four year old grandson, Tristan. He has been married to wife, Bliss, for 35 years, has one daughter, Nicole, who is 30

and one son, Jeffrey, who is 22. Also sadly missed is son Christopher who passed away in 1992.

Ontario

Carol Allison-Burra, MSW, RSW, a graduate of Queen's University (Bachelor of Arts) and Wilfrid Laurier University (Master of Social Work), commenced her career in 1969 as a social worker for the Kingston Psychiatric Hospital, moving in 1970 to the Kingston General Hospital and ultimately being appointed as its Director of Social Work, a position she held until 1987. Her numerous qualifications include being a Registered Member of the Ontario Association for Marriage and Family Therapy and an Approved Supervisor in the American counterpart of this association. From 1983 to 2005 she was Assistant Professor (Psychiatry) at Queen's University, teaching medical students and residents in psychiatry interviewing skills, and she now runs a private counselling therapy and consulting practice. She continues to provide supervision to trainees wishing to become clinical members with the American Association for Marriage and Family Therapy.



Carol's commitment to community service is evident in her regular participation in an executive capacity over the years for agencies such as the Kingston Seniors Association, the Ontario Mental Health Foundation, and both the Kingston, Frontenac, Lennox & Addington District Health Council and Public Health Board. She served on Kingston City Council from 1994 to 1997, taking part in several council committees and boards, and has been an active member of the Kingston Police Services Board since November 2002. Carol was initially selected as the Board's community representative and is now serving in her second term as one of two provincial appointees. She has fulfilled the duties of Board Chair since December 2003, and in August 2007 was elected to the Board of Directors for the Canadian Association of Police Boards.

Carol is a mother of two adult children—Krishna, a high school vice-principal who is married with a son and daughter, and Tara, a medical resident in Psychiatry at the University of Toronto who is also married with a daughter—and grandmothering has become a heartfelt passion for her. Carol is in a loving, robust marriage and enjoys travel, voice lessons, singing in a local choir, Pilates, golf, and cottage family life.



Emil Vincent Kolb was first elected as Chair of Peel Regional Council, on December 12, 1991. His sixth and current term as Regional Chair began in December 2006. He is also Chief Executive Officer of the Corporation of the Regional Municipality of Peel.

As Regional Chair, he is an ex-officio member of all committees of Council. In addition, Mr. Kolb is Chair of the Peel Police Services Board, a position he has held since January 1996.

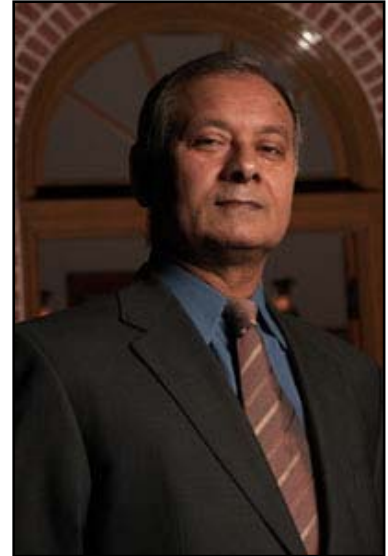
In the early 1970s, Mr. Kolb served as an Albion Township Councillor and before that he was a member and Chair of the Albion Township Planning Board. Later, from 1985 to 1991, Mr. Kolb served as Mayor of Caledon for two terms. Mr. Kolb has been a Regional Councillor since the establishment of Peel Regional Government in 1973.

Mr. Kolb was awarded the prestigious Commemorative Golden Jubilee Medal of Her Majesty Queen Elizabeth II, in honour of his contributions to society and the community. A further tribute was paid to Mr. Kolb for his contributions to the police service, when in 2004, the new Peel Regional Police facility on Derry Road in Mississauga was named in his honour, "The Emil V. Kolb Centre for Police Excellence". His most recent honour was being named the 2008 Ontario Public Works Association "Leader of the Year" for his contributions and support of the Public Works industry in Ontario.

In his spare time, Mr. Kolb is an active fundraiser for a variety of Peel children's charities including Peel Children's Centre, Peel Children's Aid, the United Way and the Children's Safety Village. Mr. Kolb continues to host his annual fall "Hootenanny" and has raised more than one million dollars for local children's charities.

Emil Kolb was born, in 1936, in Gravelbourg, Saskatchewan and raised in the Bolton area. The Kolb family has farmed in the former Township of Albion, since 1939. The Kolb family farm is now operated by their son Paul and his wife Marion. Emil and his wife Beryle have four children, seven grandchildren and three great-grandchildren.

Alok Mukherjee has been Chair of the Toronto Police Services Board since September 2005. He is the first South Asian to occupy this position. As a Vice President of the Ontario Association of Police Boards and Secretary-Treasurer of the Canadian Association of Police Boards, Dr. Mukherjee is actively involved in efforts to promote community-based policing under civilian oversight provincially and nationally. He is frequently called upon to speak on policing issues to a variety of audiences. He brings a unique perspective to law enforcement issues from his experiences in a highly multicultural and multiracial environment.



Dr. Mukherjee has worked as an educator and a consultant. He has written extensively in a variety of areas including diversity and inclusivity, employment equity for racially visible and aboriginal people, and anti-racist education.

Dr. Mukherjee has held several public appointments, including membership on the Toronto District School Board Safe and Compassionate School Taskforce and the Ontario Civilian Commission on Police Services, and has served as Vice Chair and Acting Chief Commissioner of the Ontario Human Rights Commission.

Dr. Mukherjee plays an active role in the community. His volunteer activities have included Chair of the Council of Agencies Serving South Asians (CASSA); a member of the Board of Governors, Centennial College of Applied Arts and Technology; President of Indian Immigrant Aid Services; Chair of the Housing Sub-Committee, Social Issues Committee of the Children's Aid Society of Metro Toronto; Chair of the Sub-Committee on Access to Services, City of Toronto Mayor's Committee on Community and Race Relations; and a member of the Multiculturalism Committee, United Way of Greater Toronto.



Dr. Mukherjee has received the Ontario Volunteer Service Award (1996), the Molson New Pioneers Award for Leadership by Skills for Change, Toronto (1996) and Commendation by the Mayor of Toronto (1987).

Saskatchewan

Greg Dionne is a lifetime resident of the province of Saskatchewan. He has participated in and held seats on many volunteer boards over the years and believes that if you want to see change, improvement and

progress you have to be pro-active. Through his involvement in local boards such as Tourism (including, Prince Albert, Northern Shores and Saskatchewan), REDA, the local Chamber and the Victoria Union Hospital Foundation, Greg is proud to have been involved in numerous initiatives allowing his community to continue to grow and prosper.

As he nears his 20th year in the shopping center industry as the General Manager of Gateway Mall in Prince Albert, Market Mall in Saskatoon and Northgate Mall in Regina; he has also been a part of the changing world of retail. Councillor Dionne says it has been a great experience to partake in the evolution of this industry. As a city councillor he has been fortunate to join a team who is passionate about Prince Albert and is committed to building a strong vibrant city.

In August 2005 Greg was elected to the Canadian Association of Police Boards. This was the first time in Prince Albert's history that this had ever happened. This now allows the city direct input into changing laws and lobbying the federal government for changes. Greg believes that by volunteering on the board of CAPB he has been given an opportunity to assist in the formation of our country a safe place to raise our families.



Dr. Vera Pezer is a member of the Saskatoon Board of Police Commissioners. Chancellor of the University of Saskatchewan, Dr. Pezer has a long association with the University of Saskatchewan, earning her undergraduate and graduate degrees from the University and serving as the Associate Vice-President (Student Affairs and Services) from 1991-2001.

Dr. Pezer first joined the University in 1966 in Student Counselling Services and as a part-time instructor in the Department of Psychology. She later became Director of Student Counselling, an Assistant Professor of Psychology and Assistant Dean, College of Arts and Science. Under her leadership, student retention and academic success were enhanced and the University's first offices

dedicated to student emergency financial assistance, disability services for students, and Aboriginal student support programs established.

She has held volunteer and leadership roles with the Saskatoon Board of Police Commissioners, Saskatchewan Centennial Gala, Hope Cancer Race for Recovery, Saskatoon Housing Coalition, Persephone Theatre, the River Landing Destination Centre and the YWCA. Dr. Pezer has also contributed widely to professional and amateur sports organizations. She is a member and current Chair of the 1989 Jeux Canada Games Foundation, Director of the 1991 Scott Tournament of Hearts and Ceremonies Chair of the 1989 Brier. As a Sport Psychologist, Dr. Pezer served as an advisor and trainer to Canadian Curling Teams in two Olympic Games.

An accomplished athlete in her own right, Dr. Pezer is a four-time Canadian Ladies' Curling Champion, a Canadian Softball Champion, and two-time member of the Saskatchewan Senior Women's golf team. She has received a place of honour in the Saskatoon and Saskatchewan Sports Halls of Fame and in the Canadian Curling Hall of Fame. In 2003, Dr. Pezer completed her first book, *The Stone Age: A Social History of Curling in the Prairies*. She has just published her second, titled *Smart Curling*. Dr. Pezer was honoured with a Saskatchewan Centennial Medal in 2006, and in 2002, received the University of Saskatchewan Alumni Award of Achievement.



Alberta

Robert (Bob) Dunster was born in Regina, Saskatchewan and received his education in Saskatchewan and Manitoba graduating from the University of Manitoba with a B.A. in Economics. Having spent ten years in the private sector, Bob joined the Alberta Government in 1975 with Alberta Treasury initially as a management consultant, then moving to the financial control area specializing in administrative policy.

After five years with Treasury, Bob accepted a position with Alberta Attorney General as the Executive Director, Court Services. In this position he was responsible for the administration of the three levels of Court, with a staff of 1000 situated in 100 court facilities across the Province. In 1989 Bob joined Alberta Solicitor General as Assistant Deputy Minister, Motor Vehicles Division. In this position he was responsible for provincial motor vehicle registration, driver licensing and traffic safety programs.

In 1993 Mr. Dunster joined Alberta Justice as the Assistant Deputy Minister, Public Security Division. In this position he was responsible for Law Enforcement, Security Services, Crime Prevention Programs and the administration of the R.C.M.P. Provincial policing agreement. He was also responsible for the delivery of Victims Programs to individual victims and to groups serving victims. In March of 2001, the Division was made part of the re-established Department of the Solicitor General.

In April 2005, Mr. Dunster retired from the Provincial government after thirty years of service. Mr. Dunster was appointed to the Edmonton Police Commission in 2006, where he serves as a Commissioner and a member of the Finance committee and Internal Affairs committee. Mr. Dunster also serves on the Board of Director of the Canadian Association of Police Boards as one of two representatives from Alberta.

Mike Shaikh FCA is a Fellow of Chartered Accountant in Calgary. He is a Director of various private, public and not-for-profit organizations. He is currently a Board Member for EducationMatters, a Calgary Public School Board Trust, Canadian Association of Police Boards, the Chartered Accountants' Education Foundation, the Board of The Canadian Air Transport Security Authority, and Honorary Investment Counsellor for Government of Pakistan. He is vice chair of the Calgary Police Commission and a Director of Alberta Law Enforcement Response Team.

He has served as a Senator for The University of Calgary, a Board member for Alberta Securities Commission and Calgary Parking Authority.



Mr. Shaikh was elected to the Canadian Association of Police Boards in August 2008.

British Columbia

Carol-Ann Hart is a lawyer called to the Bar of B.C. in 1990, and works as a mediator, arbitrator, adjudicator, tribunal member, investigator and instructor. She holds a Bachelor of Arts degree from Universite Laval, a Law degree from Mc Gill University, and a certificate in Conflict Resolution from the Justice Institute of B.C. Ms. Hart is fluent in French and English.

Ms. Hart is a Senior Adjudicator for Indian Residential Schools sexual abuse claims. She has been a member of the BC Employment Standards Tribunal since 2004, and was an arbitrator with the BC Residential Tenancy Office for fourteen years. She conducts private mediations, and is currently a Child Protection Mediator, and a BC Provincial Court Small Claims Mediator. She was also a mediator for the Canadian Human Rights Commission. Ms. Hart is an Independent Third Party Reviewer of employment-related complaints for the Canada Revenue Agency and Canada Border Services. She teaches law courses at the BC Institute of Technology. Ms. Hart conducts mediations and investigations for Government of Canada departments in the areas of labour and employment



law; human rights; and workplace harassment. In addition, Ms. Hart volunteers as a Member of the New Westminster Police Board and a Director of the BC Association of Police Boards. From 1996-2000, Ms. Hart was the Appeal Board Chairperson for the Public Service Commission of Canada for the BC and Yukon Region.



Paul McKivett is a Human Resource professional with 30 years experience in local government. Paul was employed by The Corporation of the District of Saanich in both the Municipal Clerks Office and the Human Resources Division of Corporate Services. He retired from Saanich in January, 2005 as the Senior Human Resources Manager. Paul is currently an HR Associate with the firm of James R Craven & Associates in Victoria, B. C. responsible for salary studies.

Paul received his education at the University of Victoria School of Public Administration, graduating with a Diploma in Public Sector Management. In addition, Paul has been awarded both his Intermediate and Senior Certificates in Municipal Administration from the Ministry of Municipal

Affairs.

Paul was seconded on two occasions during his career: Initially, to the District of Metchosin as Municipal Clerk for four months upon its incorporation in 1985 to assist in the transfer of authority from the Capital Regional District and the Ministry of Highways to the new District of Metchosin. Secondly, in 1991, to the BC Official Opposition (Liberal) for five months as Chief of Staff in order to assist with the establishment of their offices and hiring personnel, both here in Victoria and throughout the province. Paul has presented workshops on job evaluation, health & wellness programs, rehabilitation and disability management to organizations as diverse as the Western Cities Conference, the Post-Secondary Employers' Association, and Forest Renewal BC.

Paul has served his community in a number of volunteer and elected roles: As a Victoria School Trustee, President of the Vancouver Island Multiple Sclerosis Society, two terms as Chair of the Greater Victoria United Way Campaign, Chair of the Volunteer Committee, Victoria Tall Ships Festivals in 2005 and 2008. Paul is currently President of the Saanich Legacy Foundation.

First Nations



Wellington Staats is a member of the Bear Clan, Upper Mohawk, Six Nations of the Grand River. Wellington is a former Chief of the Six Nations of the Grand River. He also served as the Chair of the Chiefs of Ontario Finance Committee and was instrumental in assisting them in that capacity. During his tenure as Chief, Wellington established a rapport with the other First Nations leaders in Ontario and earned their respect and support on a number of issues.

Wellington also served as the Chief Executive Officer for the Assembly of First Nations and as the President of the Indian Arts and Crafts Corporation. He is the current President of the Indian Art-I-Crafts and the Canadian Aboriginal Festival, which hosts

the Sky Dome Pow Wow in Toronto.

Wellington is also a well established business man on the Six Nations Indian Reserve being the proprietor of two small businesses.

Wellington is the Chairperson of the Six Nations Police Commission, the First Nations representative on the Board of Directors for the Canadian Association of Police Services Boards

since 2006, a member of the CACOLE Board of Directors and an Associate member of the First Nations Chiefs of Police Association.

Executive Director

Jennifer Lanzon has been Executive Director of the Canadian Association of Police Boards since January 2006. She brings more than 25 years experience in association management to CAPB. Ms. Lanzon has dedicated both her volunteer and employment time to helping others make a difference in their community.

Jennifer's career includes Executive Director of the Law Society of the Northwest Territories, the Consumers Association of Canada, and the Multicultural Association gave her an excellent opportunity to expand her board development and communication skills while working closely with aboriginal and diverse communities. Prior to joining CAPB Ms. Lanzon worked with large hospital foundations and International NGO's in the areas of fund development and communications. A proud mother of four young adults, Jennifer enjoys traveling, reading, hiking in the Gatineau Hills, yoga, cooking and family time at the cottage.

